

NOV 77 - INFORMAL INVESTIGATION OF

JAN LETTER OF COUNSELLING

~~FFF~~ <sup>Jan</sup> ~~Mar~~ FORMAL SOCIAL ACTIONS COMPLAINT

MAR INVESTIGATION BY 21ST AIR DIVISION  
SOCIAL ACTIONS

MAR VISIT TO COL "O"

MAR "TALKING" PAPERS  
DEROGATORY FILE

I have been intimidated, sexually harassed,  
discriminated, assaulted & raped in my <sup>at</sup> up of  
my duty station - Mr Lewis, civil engineer foreman,  
Major Steele & Edwards, previous & present commanders &  
Col O, Vice Commander have all said they can not  
help what happened in the past.  
Repeated threats of discharge & implied denial of  
reenlistment

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\*O My problem is extensive and will take considerable time to write and read, even just skimming the surface.

(B) In Nov 77, my initial APR was due <sup>to be</sup> ~~because~~ <sup>submitted</sup> of the 18 months; my supervisor Sgt Butcher informed the Social Actions NCO, at the squadron level, SSgt Wright that my performance was outstanding <sup>the highest rating level</sup> an overall rating of a #9.

Because of an error in the chain of command Sgt Butcher, Mr. Lee & Lewis (civilian supervisors) no one knew the effective date of <sup>the</sup> change of reporting officials, until Feb 78. <sup>my</sup> Reporting officials changed on 7 Oct 77, ~~this error was~~ <sup>discovered</sup> in Jan 78 I received a Letter of Counseling, without previous knowledge of it, which I rebutted with no effective change. In Feb 78, my APR rating was lowered to a substandard #6. <sup>Less than 10 days</sup>

(C) In Mr Commander directed 1 Sg Damas to make a "talking" paper about me, <sup>regarding</sup> ~~this was given to~~ <sup>pretaining to reasons I had wanted to speak to Col. O.</sup> T Sg Brown for his report. Damas file shouldn't have existed, <sup>agreed</sup> there was personality conflicts between me & supervisor, <sup>Sgt B.</sup> and can understand why performance went down after my return from Maine (30T DX which was a deliberate set-up by previous supervisor SSgt Johnson)

because of my refusal to continue to be sexually intimate with him. This I had consented