

I am active duty Air Force, stationed at 763rd Radar Sqdn
I Lockport AFS, MOX 14904.

My legal state of residence is Arizona in Hayden.
I am 27 years old, divorced, mother of three sons and a
Chicana India.

The problem has been presented in a formal
complaint to 21st Air Division Social Actions
(Equal Opportunity) and with an interview with the
Vice Commander of 21st Air Division, Colonel O.

It appears that the entire chain of command
is protecting each other so that none will bear
any blame. If an inquiry is conducted by the
squadron commander, Major Edwards, my belief is
that he will be biased in his answers because he is
a part of the existing problem.

The complaint was discrimination & sexism
which I filed 17 Jan 78 and 9 Mar 78 to Social Actions
because of the low rating received on my Airman
Performance Report (APR). The Commander directed my
APR to be delivered through the coercion of the 1st Sgt
SMSgt Dumas to my supervisor Sgt Butcher.

In December 77, my initial APR was due to be
submitted; my supervisor Sgt Butcher informed the Social
Actions NCO, at the squadron level, SSgt Wright that my
performance was outstanding, the highest grade level,
an overall rating of a number 9. Because of an error
in the chain of command Sgt Butcher, Mr. Lee and Lewis
(civilian supervisors) in one moment the effective date of
the change of reporting officials until Feb 78. My

reporting officials changed on 7 Oct 77.

On Jan 78, I received a Letter of Counseling without a previous knowledge of it, which I rebutted with no effective change. On Feb 78, less than ninety days my ^{APR} ^{rating} was lowered to a substandard level number.

My supervisor Sgt Butcher is not qualified to rate my work performance because of the personality conflict that has existed since my arrival, he is biased in his evaluations because of my refusal to continue to be sexually intimate with him. This I had consented to for fear of reprisals from him because he was my immediate supervisor & my reporting official. My belief is if I had continued to be his sex partner the APR greatly wouldn't have been lowered.

On 17 Jan 78, I submitted a formal complaint to the Social Actions Officer, at squadron level, Lt. Burks of discrimination against my supervisor Sgt Butcher. I have no copy of it and there has been no reply.

On 9 Mar 78, I submitted a more detailed formal complaint of discrimination & sexism to 21st Air Division Social Actions NCO, TSgt Brown when he was making an inquiry of me at the squadron. I have no copy of the complaint & no direct reply to ^{my} actions taken.

On 22 Mar 78, I spoke to Col. O. regarding the complaint I had hoped he would resolve everything. He had spoken earlier with Major Edwards and it was

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apparent that his answers were influenced by his conversations with Major Edwards. He gave me no direct answer if my allegations were true or false, only vague answers that there would be a closer watch on these problems.

In Mar 78, the commander directed 1st Sgt SMSgt Dumas to prepare a "talking" paper about me asking why I wanted to speak with Colonel O. This was given to 1st Sgt Brown. There is a file about me that contains derogatory information that I had not seen until Mar 78. Sgt Dumas said the file shouldn't have existed, agreed there was a personality conflict between me + ^{my} supervisor and can understand why my performance went down after my return from Maine (a 30 day temporary duty trip which was a deliberate set-up by my previous supervisor SSgt Johnson). ^{SMSgt} Sgt Dumas + 1st Sgt Brown agreed that this information should be destroyed or given to me. In this file is a record of counseling from the previous commander, Major Steele, which I signed because of the threat of SSgt Johnson. This counseling had attached papers that I didn't know existed until Mar 78. I request a copy of that entire file which is presumably the commander's desk drawer file. There have been no disciplinary actions taken to the persons responsible.

My chain of command has never helped me, only confused, frightened, threatened + ignored the past problems. In particular is the civil engineer foreman Mr. Lewis who I fear and believe will help to destroy my career as he has already done.

I have little documented evidence but there are people at the squadron to whom I have confided and know of the past problems. These people are afraid to help because of fear of reprisals. Among these is TSgt Elliott, my intimate friend, whom I believe is being scuzzed as I am with the ^{possible} repercussions later.

After remaining silent because of fear, I want to make attempts to defend myself.

I have been repeatedly threatened with discharge, intimidated, implied denial of reenlistment, sexually harassed, discriminated, assaulted + raped in my first year on station. Mr. Lewis, Major Steele + Edwards + Col. O. have said they can not help what happened in the past.

Some form of action must be soon because my immediate problem Sgt Butcher is being relieved of duty 6 Apr 78 with a port call of 10 May 78 to Australia